

# Arbuthnot Banking Group PLC

Chairman and CEO, ABG

President and Director, AL



ARBUTHNOT BANKING GROUP PLC

**Job Title:** Chairman and CEO  
**Business:** Arbuthnot Banking Group PLC (ABG)  
**Reporting to:** ABG's Shareholders  
**Location:** London  
**SMR Function:** Arbuthnot Latham & Co., Limited (AL) [See separate Job Description]

- SMF 7 Group Entity Senior Manager

## Job Description

### Job Purpose:

- To lead and manage the Board.
- To lead the ABG Group as Chief Executive and the Head of Executive Management and to manage the delivery of long-term value enhancement to shareholders of ABG within suitable risk parameters and a positive cultural environment.

### Key Responsibilities:

- Perpetuate a dynamic, strong and independent board environment, with both broad and specific collective and individual ability, insight and knowledge.
- To place the interests of customers at the centre of all activities, act in a way that is consistent with achieving good outcomes for consumers and to comply with the Conduct Rules of the FCA and PRA.
- Lead ABG's executive management team in driving shareholder value and returns, while ensuring adherence to legal and regulatory obligations as well as to the Arbuthnot Principles, Values and ESG Pillars.
- Develop and implement a strategy which will continue to improve business diversity and performance.
- Set an appropriate culture, with strong values and standards of good governance.
- Act as Group Senior Entity Manager, AL in accordance with the specific AL Group Senior Entity Job Description.
- Act as President and Director of Arbuthnot Latham & Co., Limited in accordance with the Arbuthnot Latham & Co., Limited Group Senior Entity Manager's Job Description.

### Key Interfaces:

- Chief Operating Officer ABG
- Finance Director ABG
- Non-Executive Directors ABG
- Company Secretary

## Person Specification

### Knowledge/Experience/Skills:

- Understanding of the Banking Sector and its short and long-term external influencers.
- Long-term Board experience in the Banking sector.
- Experience in relation to the legal and regulatory duties, liabilities and responsibilities of a person carrying out an executive director role (Chief Executive Officer) in the Banking Sector.
- Expertise, knowledge and experience, in relation to legal and regulatory requirements within the Banking Sector, including strategic planning, governance, financial and risk management, accounts and audit.
- Business and commercial acumen.
- Expert private and commercial banking knowledge and experience.
- Strong asset finance knowledge and experience.

### Qualifications:

- Relevant professional or business qualifications.

**Competencies:**

- Team Working
- Leading Others
- Working Proactively
- Business & Commercial Focus
- Problem Solving and Judgement
- Planning & Reviewing
- Communication & Confidence

***Reviewed: March 2024***

***Next scheduled review: March 2025***